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## **SECTION 13: SPECIAL EDUCATION PROGRAMS AND SERVICES – STAFF DEVELOPMENT**

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The goal of the Renfrew County District School Board special education staff development plan is to ensure special education teaching and support staffs are provided with opportunities to enhance their knowledge base, build capacity and expertise in the provision of special education programs and services, while supporting inclusion and student independence. To ensure that school administration staff is aware of the requirements of the Ministry and Board Special Education Legislation, Policies and Procedures that affect the programs and services for students with special education needs.

The Special Education Department collaborates with Program services to support the theory of action and vital behaviours from the BIPSA to build staff capacity.

The Special Education Advisory Committee is consulted about possible staff development opportunities on a monthly basis.

The Board Improvement Plan for Student Achievement JK – Gr. 12 is the guiding document to support student achievement and well-being.

The budget allocation for staff development for 2013-2014 was \$18,000 and was used to fund the following activities:

- Professional Development for Special Education Teacher Assistants
- Threat Assessment Level 1 Training for School Support Counsellors
- ASIST Training
- Mental Health 101
- Non Violent Crisis Prevention Training for new Special Education Teacher Assistants, Lead Teachers, Administrators and recertification for staff members
- Meeting the Needs Conference
- CHEO Training (after school)
- ABLLS, Board Maker, Art of Play, Art of Conversation
- CDAAC Conference for Communicative Disorders Assistants
- Putting the “I” in IEP Collaborative Teacher Inquiry
- Junior Math – CILM
- 7-9 Math – CILM
- Secondary Pathways Inquiry
- Transitions
- ASET
- Secondary CODE inquiry
- iPossibilities